

LEARNING ACTIVITIES IN RIVER



Mentoring and learning go hand-in-hand

Give your employees the personalized support they need so that they can make the most of their mentoring relationships. River's Learning Activities feature in our mentoring software platform can be the game-changer you are looking for.

Embed a pre-set learning agenda that is delivered to mentees and mentors within the confines of their mentoring relationships at a cadence determined by you. Activities can come from River's learning library and/or your own internal offerings.

Mentoring program administrators can use River's Learning Activities feature to:

- Create a curriculum or checklist of activities for mentees and mentors to follow
- Assign these activities to mentees only, mentors only, or both
- Select due dates that can be specific dates or dates that are relative to when relationships started (e.g., publish Assignment #1 seven (7) days after the mentee and mentor connect, with a due date two (2) weeks beyond the publish date)
- Set up an entire library of activities and due date parameters before the launch of the program so that assignments are ready to go when participants enter the system
- Create ad hoc assignments as needed
- Track assignments and completion of tasks to ensure accountability among participants

The screenshot displays the 'Activities' section of the River software. At the top, it shows 'Career Development between Jimmy Estrella and Felicity Erickson' and an '+ Add Activity' button. Below, two activity cards are listed:

- Goal Setting Meeting** (Due September 5, 2019 (8 days))
Includes a 'Respond' button and instructions to use a 'Meeting Guide #2: Goals and Action Plan'.
- Midpoint Goal Review Meeting** (Due October 20, 2019 (53 days))
Includes a 'Respond' button and instructions to review a 'Maintaining Momentum' video. A video player is embedded, showing the title 'Mentoring Basics 4 - Maintaining Momentum' and 'MENTORING VIDEO SERIES' by Vimeo.

Learning & Accountability

The success of a mentoring relationship relies in large part on the quality of conversations and interactions that occur between the mentee and mentor. River's Learning Activities feature helps people work on real-world development goals within the safe space of their mentoring relationships, whether paired or group. Get flexibility and accountability with River.

Contact River to get started today.