

GROUP MENTORING WITH RIVER

Mentoring groups provide an efficient way for people to learn from experts and their peers on various topics.



OUR RESEARCH:

River's research on group mentoring with our clients shows the impact mentoring groups can have on organizational success and individual growth.

90% of people were satisfied with the group mentoring experience.

95% would recommend the group mentoring approach to others.

85% agreed the group mentoring environment was a safe learning environment.

93% said the group topic was relevant to their role in the organization.

Participants said that the group mentoring experience allowed them to:

- Understand/help another person understand a different point of view
- Improve their relationship with leadership
- Assist in the development of another
- Provide or receive encouragement/support to or from another

A Client's Story

When a longtime client wanted to expand mentoring at their organization, they asked our team for advice. One area we targeted was an internal team that was using SharePoint sites to facilitate matching and run mentoring groups. The SharePoint sites did not provide the flexibility to expand the programs the way River can. We showed this client how River can create separate program pages for each group and how the software can separate the audiences to allow only the select participants to collaborate with each other.

As a result of our work with this client, they:

- implemented **10** new mentoring programs across the organization
- had **2000+** people complete a profile
- generated **600+** relationships

Ideas for You...

Nurture Future Leaders with Group Mentoring

Help your employees build leadership skills by having them lead mentoring groups. They can use these groups to help them develop critical skills such as listening, driving the conversation, seeing the big picture, and relationship building.



Reduce Brain Drain with Group Mentoring

An estimated 10,000 Baby Boomers reach retirement age every day. Don't lose their knowledge! Use mentoring groups led by your soon-to-retire subject matter experts to help disseminate critical information to younger employees—particularly insights that often take years to acquire. This can help speed up the breadth and depth of learning that normally comes with time and experience.

Your Mentoring
Solution

Let River help you achieve amazing results with our award-winning mentoring software.
Contact River to learn how you can do more with mentoring.