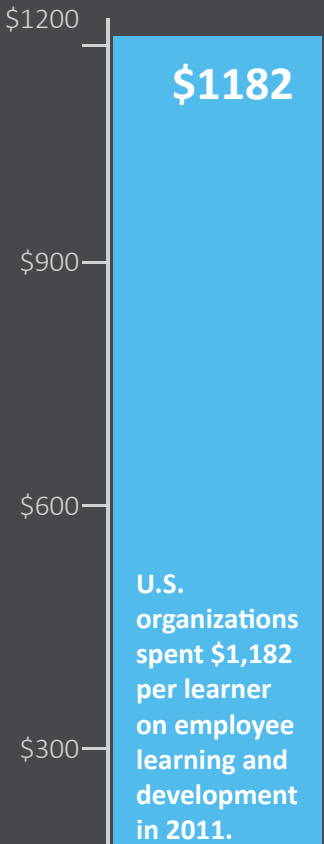


# TRAINING

Want your training to become less “single moment” and more “way of working”? Use River to pull together cohorts for collaboration before, during and after a training event so that they can connect with people as they put theories into practice. Take your blended learning to the next level with River by delivering training material directly to employees, so they can leverage it for discussion, reflection and collaboration.



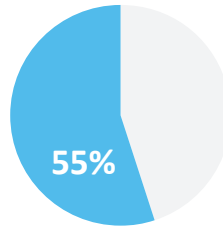
Source: ASTD State of the Industry 2012 Report

\$12

River costs as little as **\$12 PER LEARNER FOR AN ENTIRE YEAR** of peer learning, modern mentoring and social learning.

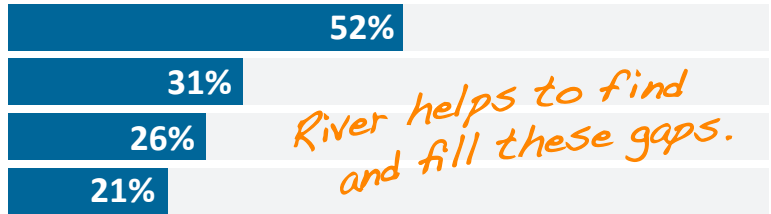
Based on an average one year enterprise contract.

55% of workers in the U.S. reported they are under pressure to develop additional skills to be successful in their current and future jobs.\*



Only 21% said they have acquired new skills through company-provided formal training during the past five years.\*

Technology Skills  
Problem Solving  
Analytical Skills  
Managerial Skills



*River helps to find and fill these gaps.*

52% reported that they added technology skills in the past five years, but few had updated other in-demand skills such as problem solving (31%), analytical skills (26%), or managerial skills (21%).\*

\*Source: Accenture Skill Gaps Study, 2011

## 31 HOURS

Employees spent on average 31 hours training in 2011.

Source: ASTD State of the Industry 2012 Report

“Soon, we may have systems which form the basis of a “google of people,” enabling recruiters and internal managers to find “just the right candidate” or “just the right skilled person” within an organization. These tools can empower employees to find experts, share information, manage their careers and become even more interlinked.”

Source: Predictions for 2013 by Josh Bersin, Bersin by Deloitte

*We call this River.*

## UNLEASH THE POTENTIAL

Maximize the dollars you spend on training by helping learning stick through continued collaboration, mentoring and social learning. Contact us to move your training ahead.