

# MILLENNIALS AT WORK

Millennials are making their way into your workforce and arriving with a different set of characteristics and expectations than their predecessors. How will your organization respond to their needs and preferences while ensuring they are prepared and have the skills needed to be successful at their jobs?

Engaging in mentoring and social learning through River, Millennials at your organization can engage in the right learning relationships to help them get up-to-speed more quickly and hone their professional skills for sustainable success.

Encourage your employees of all ages to connect, collaborate, and better themselves with River.

## Using River you can:

- ✓ Provide them with personalized learning so they can succeed in the workplace.
- ✓ Help them get up-to-speed on emerging topics and trends.
- ✓ Give them the tools to find colleagues and build learning networks that fit their unique needs.
- ✓ Empower them to direct their own learning and development.
- ✓ Recommend content and courses in support of their developmental relationships.

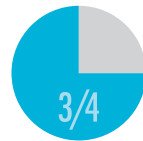
*Did you know?*



**The opportunity for personal development** is the top factor that influenced Millennials' decision to accept their current job.

**Training and development** is the top benefit Millennials most value from an employer.

Source: PwC, "Millennials at work, Reshaping the workplace," 2011.



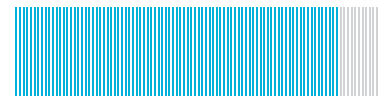
3 out of 4 Millennials would like to have a mentor.



8 out of 10 Millennials want regular feedback from their boss.

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Two-thirds of Millennials think they should be mentoring older co-workers on technology.



89% of Millennials think it is important to be constantly learning at their job.

Source: MTV Research, "No Collar Workers," 2012.

*Are you prepared?*

# 75%

By 2025, 75% of the global workforce will be Gen Y.

Source: Deloitte press release, "What Generation Y wants from Business, Government, and the future workplace," January 21, 2014.



## POWERUP!

Prepare your Millennial employees to succeed at your organization with Millennial-friendly mentoring and social learning from River. Contact us today to learn more.