RIVER ™

Do More with Mentoring

River is an award-winning SaaS solution that supports your mentoring initiatives—big and small. Our mentoring software uses a smart matching algorithm to recommend and connect your employees to the right mentoring relationships to support their development. Be it for their career, their current role, their emerging skills, or their technical development, River is the place to go.

Supporting Content

Groups

1-to-1

MENTORING

River enables you to address the unique needs of multiple programs through one platform by giving you all the controls you need to launch, manage, measure, and scale your mentoring initiatives. Embedded features and options allow you to:

- Support all modern forms of paired and group mentoring, including traditional, reverse, and peer
- Designate unique pools of learners and mentors based on programmatic needs (e.g., by role, geography, business unit)
- Define the necessary amount of control required for each program (i.e., from formal to informal)
- Configure and weight the matching algorithm for each program
- Determine how the matches are made (e.g., self-directed, admin/3rd-party, facilitated by managers)
- Select the right amount and type of "how-to" training and education for participants
- Ensure ongoing participant engagement via built-in notifications and program-level communication
- Customize processes for monitoring progress, measuring impact, and reporting results

Talk to us for ideas on how organizations are using River for programs such as:

Onboarding   **Hi-Po Development**   **Training**   **Diversity & Inclusion**   **Career Development**   **Leadership Development**   **...and more!**

RIVER ™

BEST OF THE BEST

Top 5 Reasons Why Companies Choose River

1. Our experience and expertise
2. Our intelligent proprietary matching algorithm
3. Our matching options and capabilities
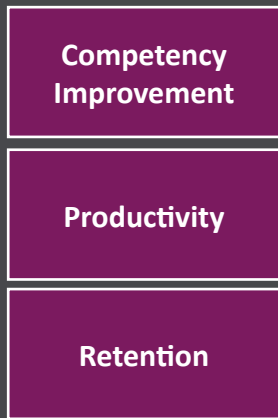4. Our program controls
5. Our clients and reputation

Capterra
★★★★★
USER REVIEWS

CLIENTS

River currently works with Fortune 500 organizations, government agencies, and non-profits.
A sampling of our clients include:

sodexo   FDA   U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT   GOODYEAR   South Coast AQMD   Akamai

KITCHELL   rh Robert Half®   globalpayments

RESULTS WITH RIVER

Competency Improvement

91% of mentees said they experienced competency improvement in one or more of the areas that they worked on in their mentoring relationship.

Productivity

88% of mentors and mentees agree that their productivity or effectiveness increased due to their current mentoring experience.

Retention

83% said that their mentoring experience positively influenced their desire to stay at their organization.

AWARD-WINNER

River as been honored with dozens of awards. Some of our recent wins include:

Brandon Hall GROUP HCM EXCELLENCE AWARDS SILVER EXCELLENCE IN LEADERSHIP DEVELOPMENT 2020	Brandon Hall GROUP EXCELLENCE IN TECHNOLOGY AWARDS SILVER 2018	Brandon Hall GROUP HCM EXCELLENCE AWARDS GOLD EXCELLENCE IN LEADERSHIP DEVELOPMENT 2017	Brandon Hall GROUP EXCELLENCE IN TECHNOLOGY AWARDS SILVER 2017	Brandon Hall GROUP HCM EXCELLENCE AWARDS GOLD EXCELLENCE IN LEARNING 2015	Brandon Hall GROUP EXCELLENCE IN TECHNOLOGY AWARDS SILVER 2015	SILVER BrandonHall GROUP EXCELLENCE AWARDS Learning 2014
Best Advance in Coaching and Mentoring	Best Advance in Online Mentoring Tools	Best Advance in Coaching and Mentoring	Best Advance in Online Mentoring Tools	Best Unique or Innovative L&D Program	Best Advance in Social Learning Tech	Best Use of Blended Learning

CLIENTS GIVE RIVER HIGH MARKS FOR:

Reliability	Responsiveness	Quality	Collaboration	Personnel
98%	97%	95%	94%	100%

River offers award-winning mentoring software, expert consulting, and services. Contact us for more information.

riversoftware.com

RIVER™