

ADMIN FEATURES & CONTROLS

From controlled programs for specific audiences to broader enterprise usage, you can scope River to fit your needs.

PROGRAM CONTROLS

Program Controls allow you to run multiple programs from a single instance of River. Settings can be modified program-by-program, including:

- Designating unique pools of mentees and mentors based on programmatic needs.
- Configuring the workflow(s) you need for each program (e.g., 1:1 pairs, group, situational, reverse).
- Selecting and weighting criteria to be used in the matching algorithm for each program (e.g., by competency/skill alignment, job role, location, gender).
- Determining the matching option(s) available within each program (i.e., self-directed, administrator matched, facilitated).
- Designing and assigning learning activities within mentoring relationships that are triggered at intervals you establish for each program you run (activities can come from River's learning library or from your own internal offerings).

MONITORING & REPORTING

Monitoring and Reporting provides insights into the impacts that mentoring is having across your various mentoring initiatives. Key features include:

- A **Monitoring Tool** that allows program administrators to schedule automated check-ins around the progress being made in relationships. It assists with aggregate, mid-point reporting and the identification of relationships requiring administrator intervention to ensure success.
- A **Reporting Suite** that includes more than 30 dashboard and export reports that provide insight into activity and impact measures, such as relationship satisfaction, competency gaps, and aggregate connection levels in programs.
- A **Tracking Tool** for learning activities within River that allows you to assess who has completed key assignments and who has not so that you can hold mentees and mentors accountable.

SYSTEM INTEGRATION

System Integration options allow organizations to leverage existing data from other platforms and provide for a smoother user experience. These include:

- **Single Sign-on** via SAML2 or encrypted URL methodologies.
- **Data Push** that allows user profile fields to be pre-populated and automatically updated by pushing data from an existing system of record (e.g., HRIS) into River.
- **Content Integration** that curates and exposes links to content from other client systems (e.g., LMS, document management platform) and makes them available in River, such as in learning activities within relationships. This provides added value to those engaging in mentoring and learning within River, and makes greater use of your existing learning resources.



River is your full-service mentoring solution...not just mentoring software.
Let River help you do more with mentoring. Contact us today.