

MENTORING ROI

We conducted research with our clients and found that mentoring plays a critical role in numerous aspects of employee development, engagement, retention, and productivity.



OUR FINDINGS:

90% said the mentoring program helped them develop a positive relationship with another individual in the company.

89% said mentoring allowed them to contribute to the success of their company.

94% said the mentoring program demonstrates their organization's commitment to provide career options and opportunities.



93% of mentees said the relationship was useful.

95% of mentors said the relationship was useful.

People saw personal improvement in areas that impacted their jobs and overall development.

TOP 5

Areas of Improvement

1. Expanding my network
2. Interpersonal effectiveness
3. Confidence in role
4. Leadership skills
5. Knowledge of department/organization

91%



Competency Improvement

91% of mentees said they experienced competency improvement in one or more of the areas that they worked on in their mentoring relationship.

88%



Productivity

88% of mentors and mentees agree that their productivity or effectiveness increased due to their current mentoring experience.

83%



Retention

83% said that their mentoring experience positively influenced their desire to stay at their organization.

A Full-Service Solution

River offers award-winning mentoring software, expert consulting, and services. Contact River to learn how you can do more with mentoring.