MENTORING ROI

We conducted research with our clients and found that mentoring plays a critical role in numerous aspects of employee development, engagement, retention, and productivity.



OUR FINDINGS:

90%

said the mentoring program helped them develop a positive relationship with another individual in the company.

89%

said mentoring allowed them to contribute to the success of their company.

94%

said the mentoring program demonstrates their organization's commitment to provide career options and opportunities.



93%

of mentees said the relationship was useful.

95%

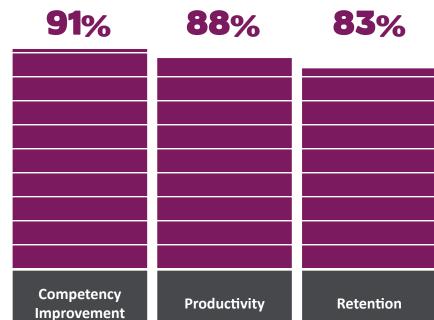
of mentors said the relationship was useful.

People saw personal improvement in areas that impacted their jobs and overall development.

TOP 5

Areas of Improvement

- 1. Expanding my network
- 2. Interpersonal effectiveness
- 3. Confidence in role
- 4. Leadership skills
- 5. Knowledge of department/organization



88% of mentors and

mentees agree that

their productivity

or effectiveness

increased due

to their current

mentoring

experience.

A Full-Service Solution

River offers award-winning mentoring software, expert consulting, and services.

Contact River to learn how you can do more with mentoring.

91% of mentees

said they

experienced

competency

improvement in one

or more of the areas

that they worked on

in their mentoring

relationship.



83% said that their mentoring

experience

positively

influenced their

desire to stay at

their organization.